



Compensation Plan

I. Retail Profit *(Pay Day Every Day)*

You will earn a differential commission based on the difference between your Associate wholesale price and the Retail Customer price for product purchase.

II. Preferred Customer Program *(paid monthly)*

A Preferred Customer is a Loyal Retail Customer who commits to at least a \$30 monthly Autoship. They will receive a discounted price. As the Enroller of a Preferred Customer you will earn money three ways.

1. You will earn a differential commission based on the difference between your Associate wholesale price and the Preferred Customer discounted price for product purchase.
2. Additional bonuses will consist of an Enroller Bonus and a Level Bonus

Management Phase Bonuses

III. QuickStart Bonus *(paid monthly)*

Qualification Requirements: In order for you to qualify to earn QuickStart Bonuses; you must be an Associate in good standing with VistaLife, and recruit an individual with any one of the many enroller packs.

Table 1: Quickstart Bonus Schedule*

<i>*All Associate's must be QuickStart Bonus Qualified to be eligible</i>	
*Enroller Qualifications	QuickStart Bonus
Active Associate with \$30 Autoship	Qualify for QuickStart Bonuses on all 1st orders placed by your personally enrolled Associates. Basic QuickStart Pack \$20 Standard QuickStart Pack \$40 Premium QuickStart Pack \$100

VistaLife developed 3 Optional QuickStart Packs providing an unusual value which can be ordered at enrollment.

Basic QuickStart Pack - \$49.95

Includes 1 Purple Tiger, 5 Trial Packs, plus Free Associate Starter Kit (Retail Value \$97.30 - \$10PV)

QuickStart Bonus earned by upline Enroller = \$20

Standard QuickStart Pack - \$99.95

Includes 1 of your choice of the Purple Tiger Series, 30 Purple Tiger Trial Packs plus Free Associate Starter Kit (Retail Value \$159.55 and \$20 (PV)

QuickStart Bonus earn by upline Enroller = \$40

Premium QuickStart Pack - \$299.95 *(Enrollee becomes immediately QuickStart Bonus Qualified with this Option)*

Includes 12 bottles of Purple Tiger, 20 Purple Tiger Trial Pack plus Free Associate Starter Kit (Retail Value \$639.05 and \$50 PV)

Fast Start Bonus earn by upline Enroller = \$100

IV. Unilevel Bonuses (paid monthly)

Table 3: Unilevel Bonuses and Enroller Bonuses

Associate Rank	Manager	Senior Manager	Director	Senior Director	Silver Director	Gold Director	Platinum Director
Qualification to Achieve Rank Achieved in Qualifying Month							
	Be Active \$50 PPV or \$30 (24 PV) Autoship	Be Active \$100 PPV or \$80 Autoship Plus 2 Active Associates in different Legs Plus \$500 GV	Be Active \$150 PPV or \$100 Autoship Plus 3 Active Associates in different Legs, 1 of which is a Senior Manager Plus \$1,250 GV Complete Director Training to be eligible for Strategic Placement	Be Active \$150 PPV or \$100 Autoship Plus 4 Active Associates in different Legs, 1 which is a Senior Manager and 1 which is a Director and \$2,500 GV	Be Active \$150 PPV or \$100 Autoship Plus 5 Active Associates in different Legs, 1 which is a Director and 1 which is a Senior Director and \$5,000 GV	Be Active \$150 PPV or \$100 Autoship Plus 5 Active Associates in different Legs, 2 which are Senior Directors and 1 which is a Silver Director and \$12,500 GV	Be Active \$150 PPV or \$100 Autoship Plus 5 Active Associates in different Legs, 2 which are Silver Directors and 1 which is a Gold Director and \$25,000 GV Platinum Academy
Monthly Maintenance to be "Paid As" Titled Rank							
	Remain Active	Remain Active Plus 2 Active Associates in different Legs Or Remain Active and \$500 GV	Remain Active Plus Maintain Structure Above Or Remain Active and \$1,250 GV	Remain Active Plus Maintain Structure Above Or Remain Active and \$2,500 GV <i>60% rule Applies</i>	Remain Active Plus Maintain Structure Above Or Remain Active and \$5,000 GV <i>60% rule applies</i>	Remain Active Plus Maintain Structure Above Or Remain Active and \$12,500 GV <i>60% rule applies</i>	Remain Active Plus Maintain Structure Above Or Remain Active and \$25,000 GV <i>60% rule applies</i>
Retail Commissions							
<i>Based on assigned wholesale (See Price List)</i>	<i>Based on assigned wholesale</i>	<i>Based on assigned wholesale</i>	<i>Based on assigned wholesale</i>	<i>Based on assigned wholesale</i>	<i>Based on assigned wholesale</i>	<i>Based on assigned wholesale</i>	<i>Based on assigned wholesale</i>
	Enrollee (E1), Indirect Enrollee (E2) and Indirect Enrollee (E3) Relationship Bonuses						
	E-1- 5% PV	E-1- 5% PV	E-1- 5% PV	E-1- 5% PV	E-1- 5% PV	E-1- 5% PV	E-1- 5% PV
		E-2- 5% PV	E-2- 5% PV	E-2- 5% PV	E-2- 5% PV	E-2- 5% PV	E-2- 5% PV
		E-3- 5% PV	E-3- 5% PV	E-3- 5% PV	E-3- 5% PV	E-3- 5% PV	
Level Bonuses							
Level 1	5% PV	5% PV	5% PV	5% PV	5% PV	5% PV	5% PV
	Level 2	5% PV	5% PV	5% PV	5% PV	5% PV	5% PV
		Level 3	5% PV	5% PV	5% PV	5% PV	5% PV
			Level 4	5% PV	5% PV	5% PV	5% PV
				Level 5	5% PV	5% PV	5% PV
					Level 6	5% PV	5% PV
						Level 7	5% PV
<p>*Active: You are considered Active when you are an Associate of any rank that has met the active requirements specified for that rank in the table above during the pay period, which is a combination of PPV from your personal customers' product Point Value, your personally enrolled Preferred Customers PV and the PV on your own product you use yourself for the month.</p> <p>Note: 60% Rule: As it pertains to Senior, Silver, Gold and Platinum Directors, no more than 60% Group Volume (GV) may be applied from any one Leg for the purpose of meeting this qualification.</p>							

The Enroller and Placement Relationships: The Enroller and the Placement Sponsor of a new Associate can be the same person, though they do not have to be. With the dual relationship tracking system, the person who enrolls the new Associate can elect to place the new Associate anywhere in their downline under another Associate, who then becomes the Placement.

Essentially, if Strategic Placement is not used for a new Associate the Enroller Bonus and Unilevel Bonus will be combined to equal 10%.

An Enroller is an existing Associate of any rank that first explains the VistaLife business opportunity to a potential new Associate, and subsequently helps that person to enroll as an Associate. The Company computer thereby recognizes an “enroller relationship” between these two Associate’s and maintains it accordingly.

A Placement Sponsor is an Associate of any rank who is immediately upline in an Organization from a new or existing Associate, and is generally responsible for the day-to-day coaching, encouragement, and assistance of the Associate’s immediately below them. The computer system recognizes a “placement relationship” based on the placement position between these two Associate’s and maintains it accordingly.

Enroller Bonus

This is a very exciting aspect of the VistaLife Plan - it pays a 5% Enroller Bonus to the original Associate who enrolls a new Associate or Preferred Customer. As the Enroller you are designated the E1. The Enroller Bonus is paid on the PV of your enrolled Associate for as long as that person remains a VistaLife Associate! As an Active Enroller, you will receive this special bonus based on your qualified rank. You may also receive indirect Enroller Bonuses.

And when your enrolled Associate personally enrolls another Associate or Preferred Customer, that person becomes your indirect Enrollee or E2 and you receive a 5% Indirect Enroller Relationship Bonus. And when your indirect E2 personally enrolls another Associate or Preferred Customer, that person becomes your indirect Enrollee or E3 and you receive a 5% Indirect Enroller Relationship Bonus.

Just add this 5% Enroller Relationship Bonus to the 5% Level Bonuses and you will see that you receive an E1 bonus of 5% PV on all your personally enrolled Associates and Preferred Customers (at the rank you are qualified); an E2 bonus of 5% on all your Indirect Enrollees; and an E3 bonus of 5% on their Indirect Enrollees (See Table 3)

Executive Phase Bonuses Leadership, Generation and Check Match Bonuses

V. Leadership Bonus (paid monthly)

Regional Director and higher titled ranks may qualify for a 2% PV personal Leadership Bonus on the PV of their entire downline organization through unlimited depth that has not yet qualified as a Regional Director.

VI. Generation Bonus (paid monthly)

When you promote a Regional Director leg, the 2% personal Leadership Bonus ends, but it is replaced by a 3% PV Generation 1 Bonus beginning with the first Regional Director or higher ranked associate in your organization. You will earn this 3% Generation 1 Bonus on that Regional Director or higher titled rank associate’s entire organizational volume down to the second Regional Director or higher rank associate in that leg. This is defined as your first (1st) Generation.

VII. Enroller Check Match Bonus (paid monthly)

The Enroller Check Match Bonus is one of the most exciting components of the VistaLife Compensation Plan. As mentioned previously, the computer system tracks two different types of relationships: that of the “Enroller” and that of the “Sponsor.” When you reach the position of Regional Director, you will be eligible for Enroller Check Match Bonuses on the total monthly bonus check earned by every Associate that you have personally enrolled. As long as you personally achieve and maintain the position of Regional Director, you will qualify for a Matching Bonus on the check earned by every Associate you personally enroll regardless of their rank.

Additional Enhancement:

Vacation Month: VistaLife encourages its Associates to plan for some time off periodically to enjoy the fruits of their labor. VistaLife has provided for this by creating a “Free Month,” in which these qualifications may be waived, if certain conditions are met.

You will need to notify the VistaLife corporate office, in writing, of your intent to use your Vacation Month at least sixty (60) days before the period in which you want to use it. VistaLife allows one Vacation Month per 12 consecutive month period for all Qualified, Active Senior Directors and higher.

Table 4: Generation and Enroller Check Match Bonuses

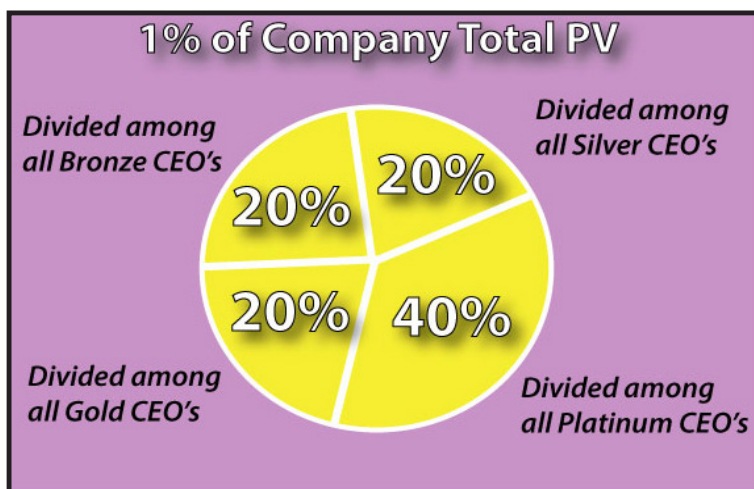
Rank	Regional Director	Executive Director	National Director	Presidential Director
To Qualify				
	Be Active \$150 PPV or \$100 Autoship Plus 5 Active Associates in Different Legs, 2 which are Qualified Gold and 1 which is a qualified Platinum Director	Be Active \$150 PPV or \$100 Autoship Plus 5 Active Associates in Different Legs, 2 which are a Qualified Platinum Directors and 1 which is a qualified Regional Director	Be Active \$150 PPV or \$100 Autoship Plus 5 Active Associates in Different Legs, 2 which are Qualified Platinum, and 2 which are Qualified Executive Directors	Be Active \$150 PPV or \$100 Autoship Plus 5 Active Associates in Different Legs, 2 of which are Qualified Executive Directors and one of which is a Qualified National Director
To Maintain				
	Remain Active Plus Maintain Structure Above Or \$50,000 GV per month 40% Rule Applies	Remain Active Plus Maintain Structure Above Or \$100,000 GV per month 40% Rule Applies	Remain Active Plus Maintain Structure Above Or \$250,000 GV per month 40% Rule Applies	Remain Active Plus Maintain Structure Above Or \$500,000 GV per month 40% Rule Applies
Enroller Check Match Bonus				
	5%	10%	15%	20%
Leadership Bonus (Paid on all Associate Legs to first Regional Director)				
	2% PV	2% PV	2% PV	2% PV
Generation Bonuses (Paid on Regional Director and higher rank)				
Generation 1	3% PV	3% PV	3% PV	3% PV
Generation 2		2% PV	2% PV	2% PV
Generation 3			2% PV	2% PV
Generation 4				2% PV
<p>“Month” always refers to a calendar month.</p> <p>40% Rule: As it pertains to Regional Director or higher titled Associates, no more than 40% Group Volume (GV) may be applied from any one Leg for the purpose of meeting this qualification.</p>				

VIII. CEO Circle Bonus Pool: (paid yearly)

Each pay period, VistaLife places 1% of its total monthly National PV into the CEO Circle Bonus Pool to be shared in four different methods as follows below. Share value will be determined by the total accumulated number of earned shares during the year divided by the number of eligible participants. When you promote to the higher CEO Circle, you will retain your share in the previous pool.

Bronze CEO: Upon earning the rank of Presidential Director and assist someone in one leg of your downline team to become a Presidential Director. **Silver CEO:** When you create a second leg in your downline Team that contains a Presidential Director. **Gold CEO:** When you create a third leg in your downline Team that contains a Presidential Director. **Platinum CEO:** When you create a fourth leg in your downline Team that contains a Presidential Director. You must meet the minimum maintenance qualification of a Presidential Director in order to receive this bonus share.

Table 5: CEO Circle Bonus Pool



Income Disclaimer: These statements have not been evaluated by the FTC. Results not typical, your results may vary. The success or failure of each individual is dependent on their own efforts.